

Michael Geraghty

Executive Coach



VERITY
CONNECT ALIGN INSPIRE

Professional History

With over 20 years of senior executive and coaching experience Michael is a recognized innovator, experienced in leading strategic change and delivering sustainable business growth in both start-up ventures and Fortune 100 companies. Utilizing his sales, business and technology leadership experience he provides Verity's executive level clients with coaching to enable them to successfully navigate through personal and organizational change, and enhance individual performance.

Prior to joining Verity Michael held executive level positions in information intensive companies including CLARICA and MDS Health Group, and was also CEO of the troubled Financial Services business USCI where he led its successful turnaround.

With extensive experience leading strategic organizational change and delivering sustainable business growth, Michael has demonstrated his understanding of the impact of leveraging the power of people and teams to secure sustainable business advantage in information intensive businesses.

Education & Experience

Michael is a graduate of the University of Western Ontario and holds an MBA from the Schulich School of Business at York University. He is an ICSA Accredited Director of the Board, is a Certified Coach Practitioner through the Certified Coaches Federation (CCF) and is CoachingOurselves Certified. Michael has served on the Board for Junior Achievement of Kitchener Waterloo.

Coaching Approach

Verity specializes in leadership development coaching, applying an approach that identifies and builds upon people's strengths, rather than concentrating on "fixing weaknesses". We focus on the key leadership competencies and performance necessary for success within the organizational context. It is our belief that executives are often best coached by those with relevant executive experience, in addition to professional training in executive coaching techniques.

Our coaching approach is based on personal and collective (organizational) aspirations, goals and performance measures, where the coachee is responsible for his/her own learning and the coach is a resource and advisor.



Level / Function Expertise

- Entrepreneurs
- Executives
- C-Suite

Coaching Focus

- Developmental Coaching
- Team Coaching
- Leadership effectiveness
- Strategic thinking
- Influence and power
- Transition
- Motivating people and self
- Skills based
- Managing teams
- Remedial/Rerailing
- Relationship management

Industry & Sector Knowledge

- Broader Public Sector (incl. Power & Utilities)
- Automotive
- Business Services
- Financial Services
- Life Sciences
- Manufacturing
- Mining & Metals
- Professional Services
- Technology
- Telecommunications
- Transportation

Coaching Credentials

- CCF
- CoachingOurselves